



Confidential Position Specification

Founding Vice Chair for Community Engagement

**Department of Family and Community Medicine
College of Medicine**

University of Arizona, Tucson

August 2018



CONFIDENTIAL POSITION SPECIFICATION

Position	Founding Vice Chair for Community Engagement
Company	College of Medicine, University of Arizona, Tucson
Location	Tucson, Arizona
Reporting Relationship	Chair, Department of Family & Community Medicine
Website	fcm.medicine.arizona.edu/ medicine.arizona.edu/

THE OPPORTUNITY

The Department of Family & Community Medicine at the College of Medicine, University of Arizona, Tucson (“UA”) is seeking a Founding Vice Chair of Community Engagement (“Vice Chair”) who will represent this academic clinical department’s efforts in sustained collaboration between the Department and its larger communities (local, regional/state, national, global) for the mutually beneficial exchange of knowledge and resources in a context of partnership and reciprocity. The Vice Chair will provide strategic direction for a department committed to scholarship, teaching, and learning to enhance community engagement which recognizes the interdependence of a department of family & community medicine with its surrounding communities. He/She will be an academician recognized as a thought leader in community outreach and engagement with a track record of forging and developing community partnerships through extramurally-funded community-based research, other forms of community engagement scholarship and collaborative program development.

Under the leadership of Myra Muramoto, MD MPH, UA’s recently appointed Chair of Family and Community Medicine, the Department has entered a new and exciting phase of its 40+ year history at a dynamic time of transformation in healthcare. One of the top-ranking family medicine programs in the country, known for outstanding pre-doctoral and post-doctoral education and ground-breaking research, the Department is also recognized for innovative community outreach programs designed to improve the health of individuals, families and communities in the region and beyond. The Department of Family and Community Medicine’s numerous community engagement programs include its Mobile Health Program, which provides prenatal and primary care in underserved communities in and around Tucson; Camp Wellness, which teaches people with serious mental illness to make healthy lifestyle choices; and the Tucson Family Advocacy Program, a medical-legal partnership that helps low-income patients overcome barriers to the care they need (<http://www.fcm.arizona.edu/outreach>). In addition to its large primary care practice, the Department also has specialty clinics in sports medicine, obesity treatment, cancer survivorship, integrative medicine, and tobacco cessation.

The Founding Vice Chair will be recognized as an institutional leader by both the College of Medicine and for Banner Health in relation to community outreach and engagement. In 2015, the University of Arizona finalized the term of a 30-year academic affiliation forming a partnership with the state’s first medical school and academic medical center and one of the nation’s largest and most respected health systems. The launch of Banner-University Medicine provides significant capital and resources for clinical facilities, equipment, clinical, clinical research and education programs.



With a mandate to develop and sustain an effective and extramurally-funded Department infrastructure to support and coordinate academic community engagement among faculty and staff, the Vice Chair will be provided the authority and resources to deepen a culture of community engagement building on the rich assets of DFCM students, faculty, staff, and community partners. He/She will effectively promote and coordinate the Department's activities in the community both internally and externally, and ensure that its community engagement activities are accountable, sustainable, exhibit long-term impact, and are efficiently communicated.

This is an extraordinary opportunity for an accomplished leader in academic family medicine to assume a newly created role in a major academic clinical department in an academic health science center nationally recognized for excellence, innovation and scholarship.

BACKGROUND/CULTURE

THE UNIVERSITY OF ARIZONA COLLEGE OF FAMILY AND COMMUNITY MEDICINE

About

The University of Arizona Department of Family and Community Medicine is one of the top-ranking family medicine programs in the country, known for outstanding pre-doctoral and post-doctoral education, ground-breaking research, and innovative community engagement programs designed to improve the health of individuals, families and communities in the region and beyond.

The Department of Family and Community Medicine places strong emphasis on community health, community engagement, and community-based research. Current community engagement programs and community-based research are focused in the fields of tobacco cessation/substance abuse, cancer survivorship, obesity and related conditions, behavioral health, disabilities, dissemination and implementation science, applied health services research, Native American health, and Latino health. Third-year residents are required to conduct a research project and present their findings at an intra-departmental poster session near the end of their training. Many residents chose projects related to community engagement and community health.

The Department offers two residency programs, one of which focuses on practicing medicine in rural and underserved areas, which abound in Arizona. A second residency has a focus on integrative medicine.

Fellowships in Integrative Medicine and Sports Medicine are also offered. In addition, for the past five years in a row, the Department's Family Medicine Interest Group has been awarded Program of Excellence recognition from the American Academy of Family Physicians.

The Department of Family and Community Medicine's numerous community outreach and engagement programs include the Mobile Health Program, which provides primary care and maternity care in underserved communities in and around Tucson; Camp Wellness, which teaches people with serious mental illness to make healthy lifestyle choices; and the Tucson Family Advocacy Program, a medical-legal partnership that helps low-income patients overcome barriers to the care they need.

In February 2016, DFCM opened a behavioral health integrative care clinic for patients living with serious mental illness, in collaboration with the University of Arizona Department of Psychiatry, putting the Department at the forefront of community behavioral health care.



Community Outreach and Engagement

The Department of Family and Community Medicine implements a variety of community outreach and engagement programs, at both the local and national levels. The DFCM's community engagement programs work with and serve communities and populations that experience health disparities. DFCM's major programs include:

The **Ortiz Mobile Health Program (MHP)** operates two mobile clinic units that provide medically-underserved and uninsured patients with comprehensive ambulatory primary care services, including acute and chronic disease care, preventive health services, prenatal care and postpartum follow up and health education. In partnership with local community non-governmental organizations, school districts, and faith communities, the MHP serves some of the most vulnerable populations in Tucson and the surrounding areas. The MHP also provides a unique service-learning opportunity for family medicine residents and for medical, nursing, pharmacy and public health students,

The **Tucson Family Advocacy Program (TFAP)** is a partnership of healthcare and legal providers working together to improve the health of low-income patients and their families by providing coordinated legal, medical, social work and educational services embedded in a health care setting. As part of the healthcare teams at both DFCM residency clinics, TFAP faculty and staff teach healthcare providers how to identify legal issues that impact patient health and work as part of a multidisciplinary team to better advocate for their patients. In collaboration with referring healthcare providers, low-income patients can access free legal assistance as part of their medical treatment plan. TFAP also works with partnering community-based organizations to prevent or address systemic barriers that limit access to key public benefits and services.

The Department's **UA RISE (Recovery through Integration, Support and Empowerment)** has two community engagement programs focused on persons with mental illness and/or substance abuse: Camp Wellness and Work Force Development. **Camp Wellness** is a 9-week day program for people with mental illness and/or substance use disorders. In 2016, Camp Wellness was one of only three programs in the nation selected for the Recognition of Excellence in Wellness award given by the Substance Abuse and Mental Health Services Administration (SAMHSA) of the US Department of Health and Human Services. Camp Wellness participants can continue to receive community and peer support after completing the program through the **Work Force Development Program** which offers the Recovery Support Specialist Institute (RSSI), a state-certified training program that trains persons with lived experience of mental illness and/or substance abuse to become state-certified mental health peer mentors. As of 2014, the UA RISE programs have expanded to serve all of Southern Arizona. Most recently, in response to the new state Medicaid mandate to provide integrated physical and behavioral health care services to all Medicaid members, UA RISE has become Arizona's first certified peer training program to offer training that prepares peer mentors to work in a primary care behavioral health integrated care setting.

The **Native American Research and Training Center (NARTC)** was established in 1983 by The University of Arizona Board of Regents. The overall mission of NARTC is to conduct health related research and training projects that will help improve the quality of life for Native Americans. It serves as a resource in health-related research and training for Native American and indigenous communities, conducting research activities and training projects that will help improve the quality of life for Native Americans and other indigenous peoples. One of NARTC's primary objectives is to support self-determination through promotion of active participation, partnership, and capacity building with Native American communities.

The **Sonoran University Center for Excellence in Developmental Disabilities (UCEDD)** was established in 2006. As one of 67 federally-funded centers for excellence in disability across the country, the Sonoran UCEDD acts as a bridge between the University and community in furthering



disability-related research, education, model community service programs, and information dissemination. Highlights of its work include: a patient-centered medical home providing coordinated clinical services to adults with developmental disabilities; a nationally-renowned employment training program for disabled youth with Banner Hospital based training and work sites; and an annual disability interprofessional education event bringing together over 400 health students to learn about providing caring and competent care to persons with disabilities.

ArtWorks, a program of the Sonoran UCEDD, provides adults with intellectual disabilities with an opportunity to develop their artistic potential while offering training, research opportunities, and field experiences to students and professionals interested in learning about the multiple uses of the visual arts for people with disabilities. Medical students in the Commitment to Underserved Persons (CUP) Program volunteer at ArtWorks, developing a project each year while learning about the lives and health of individuals with intellectual and developmental disabilities.

The Department of Family and Community Medicine reaches out and engages with communities in a variety of ways. Please go to <http://www.fcm.arizona.edu/outreach> to find out more.

Academics

The University of Arizona Department of Family and Community Medicine offers predoctoral educational programs, residency programs, fellowship programs, a baccalaureate certificate and graduate education.

Medical Student and Undergraduate Medical Education

The predoctoral educational programs include a six-week clerkship that provides a core ambulatory family medicine primary care experience to all medical students. The Family and Community Medicine Third-Year Clerkship utilizes a community-oriented family medicine problem-solving conceptual approach to common ambulatory care clinical problems, health promotion and prevention. Students may choose from a variety of clinical sites, urban and rural, located throughout the state of Arizona. Unique fourth-year elective opportunities in Family and Community Medicine include: Indian Health Service Preceptorship; Campus Health, Emergency Care in Family Practice; Preceptorship in International Health; Global Health: Clinical and Community Care annual interprofessional course. There is ample opportunity to develop more electives that feature the unique experiential learning opportunities

Faculty members in the DFCM have a major presence in the medical student teaching and undergraduate medical education (UME) provided by the University of Arizona, College of Medicine Tucson (UA COM-T). Department faculty members serve in many educational leadership capacities, exemplified through their leadership roles in the longitudinal small group mentoring Societies Program, major COM curriculum courses, and topic-focused "Threads" that run throughout the pre-clinical UME curriculum.

Within the Societies Program, faculty members from the DFCM play a critical role. All students participate in professional learning communities known as Societies, working in small groups with a dedicated faculty member. Students begin their work in Societies the first week of medical school. Societies mentors are competitively selected based on demonstrated skills as medical educators; ten of the 20 Societies mentors are DFCM faculty. Mentors teach clinical thinking and skills that set a solid foundation for practice through the longitudinal curriculum that extends across four years with concentration in the first two years of medical school.

Department faculty founded and continue to lead two community-oriented programs that began in DFCM and then became so successful they are now College-wide: the **Commitment to Underserved People (CUP)** program and the **Global Health Program**. The CUP program was created in 1979 by a DFCM faculty member and a small group of medical students. It began as a single free clinic operated by volunteer medical students with DFCM faculty guidance. The CUP



clinic became so popular, that over 90% of medical students participated, most continuing throughout all four years of medical school. The original CUP clinic has grown to 12 student-run clinical programs, including multiple specialty-focused clinics, and 22 non-clinical service programs throughout the community. The CUP is a key part of the COM-T longitudinal Community Service Distinction Track. The Department's current community outreach programs are highly sought-after CUP sites for medical student experiences.

The COMT Global Health Program began in DFCM in 1982 with the International Health: Clinical and Community Care course. The course prepares students to practice community-oriented primary care in the low-resource environments that dominate low and middle-income countries. Every year for the past 35 years, this course has drawn an interdisciplinary class of health professional students, residents, and practicing clinicians from around the world. The course is now part of the COM-T longitudinal Global Health Distinction Track.

Residency Education

The DFCM has been providing excellence in resident training for more than 40 years. The Department offers two Family Medicine Residency programs accredited by the Accreditation Council for Graduate Medical Education (ACGME): The University of Arizona Family Medicine Residency (UAFMRP) and The University of Arizona College of Medicine at South Campus Family Medicine Residency (UACOM SC FMR). Residents enjoy a broad range of clinical medicine and clinical research opportunities, multiple fellowship and advanced degree programs, excellent benefits and a diverse and talented faculty. The Department's community engagement programs, such as the Mobile Health Program, offer unique resident learning opportunities that set the DFCM residencies apart, helping them to attract the best and brightest medical students to choose DFCM residencies for their family medicine training.

Both residencies prepare full-spectrum family physicians to provide excellent family-centered, community-responsive care with an emphasis on diverse and underserved populations. The University of Arizona Family Medicine Residency Programs at Alvernon offers an opportunity to participate in a residency integrative medicine training track. The University of Arizona College of Medicine at South Campus Family Medicine Residency Program prepares family physicians in the broad set of skills needed to practice in underserved and rural areas and the opportunity to participate in a residency Global Health training track.

Fellowships

The Department currently offers two post-residency fellowship programs: Integrative Medicine and Sports Medicine. The Integrative Medicine fellowship includes 1000 hours of web-based curriculum and three intense residential weeks through the Arizona Center for Integrative Medicine. Residents may start the course work during their second and third year of Family Medicine residency. In the fourth postgraduate year the fellows put their knowledge into practice providing Integrative Medicine consultations at the Family Medicine Center, the Integrative Medicine clinic and the AZ Cancer Center Survivorship clinic. The one-year ACGME-accredited sports medicine fellowship is designed to teach residency-trained primary care physicians the principles and practice of sports medicine. Emphasis is placed on learning the clinical skills necessary to prevent and treat exercise-related injuries while promoting a healthy lifestyle and preparing the graduate to be a team physician. Sports medicine faculty and fellows provide sideline coverage for local school athletic events, and support for local athletic trainers.

Interprofessional/Interdisciplinary Education

Through its participation in the Interprofessional Education and Practice (IPEP) curriculum in the University of Arizona Health Sciences (UAHS), the DFCM has been active in promoting interprofessional education in the health sciences. This includes leadership in two of the four yearly IPEP events that bring together over 400 students from the Colleges of Medicine, Nursing, Pharmacy, and Public Health.



Baccalaureate and Graduate education

The DFCM offers an interdisciplinary undergraduate baccalaureate Certificate Program in Developmental Disabilities providing a 12-unit, intensive learning experience for a select group of upper division undergraduates interested in pursuing careers, including medicine and research, in the disability field. DFCM faculty also teach in a wide variety of courses to students at University of Arizona outside of the College of Medicine, including courses in public health, American Indian Studies, anthropology, and nutritional sciences.

Research

DFMC faculty members are on the forefront of trans-disciplinary research across several domains. The faculty has numerous collaborative relationships within the College of Medicine, UA Health Sciences, across the University of Arizona, with other academic institutions nationally and internationally, with state and local government and community agencies, and communities of healthcare practitioners, educators, patients, and communities of color.

DFCM faculty researchers are leaders in tobacco cessation, substance abuse epidemiology; obesity; diabetes; community and participatory research; technology-mediated health interventions; Native American health; wellness for persons with serious mental illness, substance abuse or developmental disabilities. These research areas are linked together under the overarching theme of reducing health disparities and dissemination and implementation science. Department research is conducted across a broad range of clinical and community settings. DFCM has begun to focus on using administrative and electronic health records data to evaluate care patterns, impact of clinical decision support systems, quality improvement initiatives, and delivery system innovations on patient care outcomes and system performance improvement.

Patient Care

The DFCM emphasizes wellness, disease treatment and prevention and health promotion for patients of all ages, genders and backgrounds. The Department's physicians, residents and advanced practice professionals provide family-focused, family-centered and comprehensive primary health care for infants, children, adolescents, and adults. They provide the full range of preventive health services for adult and children, care of acute illnesses, diagnosis and management of chronic diseases, women's health, maternity care and delivery, geriatric care and perform common ambulatory primary care procedures such as skin biopsy and laceration repair. The Department faculty and residents staff two full in-patient service teams and faculty help staff a third non-teaching team. DFCM maintains excellent relationships with specialists in the Banner Health system and the community, referring patients for evaluation and treatment when necessary.

Within the Family Medicine Centers, we provide specialty-focused primary care services including: breast-feeding consultation clinic, integrative medicine consultations, a patient-centered medical home for youth and adults with developmental disabilities, and various ambulatory procedure clinics. We also offer four clinical service lines concentrating on special populations or needs within primary care, including sports medicine, obesity treatment, cancer survivorship, and tobacco dependence treatment.

DFCM programs operate from multiple locations on and off of the University of Arizona campus. Please go to <http://www.fcm.arizona.edu/about/locations> to view the clinical locations.

COLLEGE OF MEDICINE – TUCSCON

About

The University of Arizona College of Medicine – Tucson has been educating talented and dedicated medical students since 1967. The College of Medicine – Tucson forms the cornerstone



of the University of Arizona Health Sciences (UAHS) campus, and a network of healthcare facilities and health professional schools. The UAHS campus includes the Banner University Medical Center – Tucson teaching hospital. In addition to a four-year MD degree-granting program, the College of Medicine – Tucson offers dual-degree MD/PhD, MD/MPH, and MD/MBA programs. Students at the UAHS Tucson campus benefit from the proximity of 19 academic and clinical departments, and more than a dozen clinical and research centers committed to research and patient care. Numerous educational and community outreach programs help to foster a culture of professionalism and service. Other UAHS institutions include the UA Colleges of Nursing and Pharmacy, and the Mel and Enid Zuckerman College of Public Health, and a second teaching hospital, the Banner University Medical Center – South Campus. The BUMC-Tucson campus also has partnerships with the Southern Arizona Veterans Administration Health Care System, and with numerous clinics throughout the city of Tucson and the state.

Academics

Academic departments at the University of Arizona College of Medicine – Tucson (COM-T) fall into two categories: basic science departments and clinical departments. The Department of Family and Community Medicine is unique among the COM-T departments for its emphasis on community engagement as one of the Department’s four core mission areas.

Clinical departments provide medical care through two teaching hospitals: Banner University Medical Center - Tucson, and Banner University Medical Center – South, numerous ambulatory facilities and the Banner University Medical Group faculty practice. In addition, clinical faculty teach critical components of the medical school curriculum and supervise medical students and residents on clinical rotations. The clinical departments include: Anesthesiology, Emergency Medicine, Family & Community Medicine, Diagnostic and Medical Imaging, Medicine, Neurology, Obstetrics & Gynecology, Ophthalmology and Vision Science, Orthopedic Surgery, Otolaryngology, Pathology, Pediatrics, Psychiatry, Radiation Oncology, and Surgery.

Faculty in the basic science departments teach in the medical school curriculum, offer courses to undergraduates and graduate students in multiple programs and present master and doctoral programs in their respective disciplines. The basic science departments include: Cellular & Molecular Medicine, Chemistry and Biochemistry, Immunobiology, Pharmacology, and Physiology.

Departments in both categories maintain active research programs. Please follow the link to view additional information on both departments <https://medicine.arizona.edu/about-college/academic-departments>.

Research

The UA College of Medicine – Tucson is a leader in scientific discovery, innovation and translational research for precision medicine. Collaborations and partnerships among faculty in College departments, patients and community members are the key components, aligning with University of Arizona Health Sciences initiatives and the Banner – University Medicine strategic priorities. The interdisciplinary research teams are accelerating discovery to deliver precision medicine for the best patient and population outcomes while increasing extramural research funding to enable a state-wide, national and global impact. Please go to <https://medicine.arizona.edu/research> to view additional information on current research and research support at The UA College of Medicine – Tucson.

Community

The College of Medicine - Tucson reaches out to communities in a variety of ways. Please go to <https://medicine.arizona.edu/about-college/community-outreach> to find out more.



BANNER HEALTH

In February, 2015 Banner Health and the University of Arizona entered into a **30-year academic affiliation and partnership that created Banner – University Medicine Division (BUMD)**. This academic division of Banner Health is anchored in Phoenix and Tucson and contains three teaching hospitals (two in Tucson and one in Phoenix) plus many ambulatory facilities. At the heart of this partnership is academic medicine, focusing on research, teaching & patient care across three academic medical centers:

Banner – University Medical Center Tucson (BUMCT) is nationally recognized for excellence in patient care, teaching and research and operates Southern Arizona's only Level 1 Trauma Center. Physicians are full-time faculty of the University of Arizona College of Medicine – Tucson. Specialty services include: comprehensive heart and cancer care, advanced neuroscience techniques and a multi-organ transplant program. **Diamond Children's Medical Center** is located on campus (pediatric services: NICU, ER & cancer therapies).

www.BannerHealth.com/UniversityTucson

Banner – University Medical Center South (BUMCS) (in Tucson) is a comprehensive medical center that includes an emergency department, a state-designated trauma center and a Behavioral Health Pavilion (inpatient & outpatient behavioral health). Physicians are full-time faculty of the University of Arizona. The hospital is managed by Banner Health under an operating agreement with Pima County. www.BannerHealth.com/UniversitySouth

Banner – University Medical Center Phoenix (BUMC-P) is a nationally recognized academic medical center focused on coordinated clinical care, expanded research activities and nurturing future generations of highly trained medical professionals who serve the community. It features a Level 1 Trauma Center. The Phoenix campus collaborates with the University of Arizona College of Medicine – Phoenix. Specialty services include advanced heart care, lung diseases, organ transplantation, orthopedics, rehabilitation, concussion care and high-risk obstetrics.

www.BannerHealth.com/UniversityPhoenix

BANNER UNIVERSITY MEDICAL GROUP (BUMG) is the faculty physician practice for UA College of Medicine-Tucson and UA College of Medicine – Phoenix that provides clinical care and teaching in BUMD. BUMG is the largest physician group in Arizona with over 1200 physicians with academic titles and appointments in Clinical Departments through the two UA Colleges of Medicine.

KEY RESPONSIBILITIES

- Serves as the representative and champion of the mission, vision and values of DFCM's outreach/engagement activities. Maintains strong, credible relationships with stakeholders of existing DFCM community outreach/engagement programs and builds connections with new community, state, and national partners, academic and clinical units relevant to advancing the DFCM community outreach/engagement mission. Provides guidance in developing/negotiating grants and contracts to support departmental outreach and engagement activities.
- Serves as direct supervisor for the community outreach/engagement roles of directors of DFCM community outreach and engagement programs, with overall high-level responsibility for outreach/engagement programs and related faculty activities. Works with community program directors to set annual program performance goals and program



director's individual performance goals for leadership of the program. Provides Department Chair with performance evaluation feedback on directors of community outreach/engagement programs.

- Works closely with the DFCM Chair, and executive leadership team to monitor quality and quantity of community engagement/outreach program activities, faculty scholarly productivity, grant and contract productivity, and other metrics related to outreach/engagement programs. Shared decision-making with DFCM chair, executive leadership team, and appropriate clinical service chiefs and/or educational program directors to determine faculty workload assignments impacting outreach/engagement programs.
- Promotes the sustainable growth of funded outreach and engagement activities, actively seeking and promoting opportunities to grow resources to support DFCM outreach and engagement activities. Promotes financial stewardship and programmatic excellence for DFCM outreach/engagement programs. Works with DFCM executive leadership to recruit new faculty for outreach activities and develop succession plans for outreach/engagement program leadership. Works with DFCM executive leadership to allocate resources (i.e. financial, information, and human capital) for community outreach/engagement program improvement activities.
- Collaborates with program directors and DFCM executive leadership on establishing program faculty and program performance measures and evaluating DFCM outreach/engagement programs to ensure efficient and effective program operation. Develops and implements faculty development activities and programs to improve the outreach/engagement skills and program leadership skills of DFCM faculty.
- When necessary and appropriate, assists outreach/engagement program directors in responding to faculty, learner, community member or other stakeholder concerns or complaints including supporting the specific outreach/engagement program in developing appropriate root-cause analysis and programmatic improvement projects. Assists program directors and/or DFCM executive leadership in the development of corrective action or performance improvement plans for faculty and learners, and implementation of those plans if necessary. Performs all functions according to established policies, procedures, regulatory and accreditation requirements, as well as applicable professional standards.
- Represents the needs and perspectives of DFCM's community outreach and engagement activities in various governance, strategic planning, financial and operational committees and groups within DFCM, College of Medicine-Tucson, the UA, and Banner Health. Works with DFCM executive leadership team and UAHS, COM-T, UA, and Banner Health development offices to grow philanthropic gifts to support DFCM community outreach and engagement programs.

PROFESSIONAL EXPERIENCE/QUALIFICATIONS

- An M.D., Ph.D., or similar terminal degree in candidate's field
- If applicable, board certification or comparable professional certification
- If applicable, eligibility for a medical license in Arizona

LEADERSHIP CHARACTERISTICS

Compelling candidates shall demonstrate:

- Exceptional interpersonal and communication skills with the ability to build trust and long-standing relationships
- Approachability, honesty, and transparency
- An ability to project a genuine passion for an organization's mission and objectives
- A collegial, consultative and diplomatic management style that respects and facilitates interdisciplinary/inter-professional cooperation



- Analytical skills and conceptual thinking that identifies opportunities and catalyzes action
- Patience the ability to thrive in a setting of ambiguity and change
- Self-confidence with political acumen and personal humility
- Unquestioned personal integrity.

COMPENSATION

The University of Arizona offers an attractive compensation and benefits package, commensurate with the successful candidate's background and experience.

KORN FERRY CONTACTS

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The Search Committee will begin reviewing candidates immediately and will continue until the position is filled. For priority consideration, please apply by **September 17, 2018**.

Applications should include a detailed curriculum vitae and a letter summarizing the applicant's personal vision and relevant leadership experience. To ensure full consideration, inquiries, nominations and applications should be submitted electronically, in confidence, to:

josh.ward@kornferry.com

The material presented in this specification should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from University of Arizona documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.



Appendix 1

The University of Arizona and the City of Tucson

[The University of Arizona](#) (UA) is a land-grant university established in 1885 as Arizona's first university. The UA is governed by the Arizona Board of Regents (ABOR), an agency of the State of Arizona. As a public research university serving the diverse citizens of Arizona and beyond, the mission of the University of Arizona is to provide a comprehensive, high-quality education that engages students in discovery through research and broad-based scholarship. The UA generates \$580 million in research and contributes approximately \$8.3 billion in annual economic activity for the state of Arizona.

The National Science Foundation ranks the University No. 29 in research and development expenditures among public and private universities and colleges and No.19 among public universities and colleges. *U.S. News* ranks the UA among America's Best Colleges and the Princeton Review lists the UA as one of "The Best Western Colleges." The UA is one of the nation's top producers of Fulbright Scholars. The University of Arizona is a member of the prestigious Association of American Universities (AAU), one of 62 leading public and private research universities in the United States and Canada and the only AAU member in Arizona.

With an enrollment of approximately 41,000 full-time and part-time students for the fall 2015 academic term, the University maintains a broad range of undergraduate and post-graduate degree programs. Among American colleges and universities, the UA is a major recipient of privately sponsored research funds, a significant portion of which are directed to healthcare and biological research. For additional information: www.arizona.edu



The University of Arizona Health Sciences

The University of Arizona Health Sciences (UAHS) is the statewide leader in biomedical research and health professions training. UHSC is comprised of the Colleges of Medicine (Phoenix and Tucson), Nursing, Pharmacy and Public Health with main campus locations in Tucson and the growing Phoenix Biomedical Campus in downtown Phoenix. From these vantage points, UAHS reaches across the state of Arizona and the greater desert southwest in providing cutting-edge health education, research, patient care and community outreach services. A major economic engine, UAHS employs almost 5,000 people, has nearly 1,000 faculty members





and garners more than \$126 million in research grants and contracts annually. More information on UAHS can be found at: <http://uahs.arizona.edu/>

University Tucson, Arizona

Tucson is now the second-largest city in Arizona after the state capital Phoenix; it is also the county seat of Pima County, which includes the towns of Marana, Oro Valley, Catalina, South Tucson, Sahuarita, Vail, and Green Valley. Metropolitan Tucson's population is more than 1 million; this includes roughly 50,000 students and employees at the University of Arizona. The Tucson metro community is culturally diverse and celebrates its diversity through the annual "Tucson Meet Yourself" folk festival of food, visual and performance arts from around the world. Tucson is also home to the world's largest collection of gem and mineral trade shows. Every year in February, buyers, sellers, collectors, and traders congregate in numerous Tucson hotels, and other tradeshow venues to offer and exchange a truly astonishing array of goods.

Boasting an average 350 sunny days a year and warm dry air, Tucson's climate is ideal for year-round outdoor recreation. Tucson is set in a Sonoran Desert valley surrounded by five mountain ranges. A trip from the 2,389-foot valley floor to the 9,157-foot Mt. Lemmon summit along the Catalina Highway-Sky Island National Scenic Byway traverses seven of the world's nine life zones – it's like driving from Mexico to Canada. Tucson is bordered on all sides by natural areas, including Coronado National Forest, Catalina State Park, Ironwood Forest National Monument, and Saguaro National Park (home of the giant saguaro cactus).

In addition to Banner University Medicine facilities, there are two other large health systems in Tucson, the Carondelet Health Network and Tucson Medical Center, as well as the Southern Arizona VA Health Care System.

For more information:

www.tucsonaz.gov, www.visittucson.org, <http://www.aboveandbeyondrelo.com>